

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Data as of December 31, 2003 - End of **Second** Quarter FY 2004

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2004 end of 2nd Qtr	2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	11	18	35	33	31	59
Number of Complainants 1614.704(b)	11	18	34	33	31	54
Repeat Filers 1614.704(c)	0	0	1	0	0	3

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis	FY2004 end of 2nd Qtr	2003	2002	2001	2000	1999
Race	4	6	17	11	6	11
Color	0	0	0	0	0	0
Religion	0	4	3	1	0	5
National Origin	3	0	11	5	2	5
Sex (including complaints filed under Equal Pay Act)	3	4	35	15	12	47
Disability	0	3	1	2	2	16
Age	5	7	6	7	4	8
Reprisal	6	8	31	15	15	30
Other	0	7	1	14	2	0
- Data not collected by Color - Color included in basis "Race/Color"						

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue	FY2004 end of 2 <sup>nd</sup> Qtr	2003	2002	2001	2000	1999
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	0	3	27	0	2	10
Awards	0	1	1	1	0	9
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	1	0
Reprimand	1	---	0	0	1	0
Suspension	0	0	2	1	1	0
Removal	0	0	2	1	1	7
Other	0	0	0	0	0	2
Duty Hours	0	3	1	0	2	8
Evaluation Appraisal	1	1	2	5	0	5
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	1	4	6	4	5	23
Sexual	0	0	0	1	0	3
Medical Examination	0	0	1	0	0	
Pay (Including Overtime)	0	2	1	0	0	1
Promotion/Non-Selection	8	9	6	9	11	54
Reassignment						
Denied	0	0	0	1	1	1
Directed	0	1	0	0	1	1
Reasonable Accommodation	0	0	1	0	0	4
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	5	2	1	0	4

Terms/Conditions of Employment	0	2	1	3	5	0
Time and Attendance	1	0	0	1	0	7
Training	0	2	0	1	0	3
Other	0	0	0	0	0	7

29 CFR §1614.704(f)		2004 end of 2 <sup>nd</sup> Qtr	
Processing Time "...post the average length of time it takes to each of the for complaint that is pending during any time of the then fiscal year..."		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	9	74
All complaints pending in Final Agency Action Stage		1	138
All complaints pending in which Hearing was not requested	1614.704(f)(2)	1	138
Time in Investigation Stage		9	74
Time to issue Final Agency Action		1	138
All complaints pending in which a Hearing was requested	1614.704(f)(3)	17	530
Time in Investigation Stage		0	0
Time to issue Final Agency Action		17	530

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2004 end of 2 <sup>nd</sup> Qtr	2003	2002	2001	2000	1999
Total Complaints Dismissed by Agency	1	2	6	7	6	22
Average days pending prior to dismissal	36	48	56	39	47	229

29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Total Final Agency Actions Finding of Discrimination	2004 2 <sup>nd</sup> Qtr.	2003	2002	2001	2000	1999



Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years Status by	2004 2 <sup>nd</sup> Qtr	Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Total complaints from previous Fiscal Years 704(k)(1)	27	35	33	35	54	54
Total Complainants 704(k)(2)	27	35	32	35	<u>54</u>	54
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	9	6	10	7	16	39
ROI issued, pending Complainant's action	0	2	3	1	1	7
Hearing	17	15	18	17	10	3
Final Agency Action	1	1	0	2	3	7
Appeal with EEOC Office of Federal Operations	6	5	6	13	8	20
*Unable to reconstruct data						

29 CFR §1614.704(1)		29 CFR §1614.705 Comparative Data				
Complaint Investigations	2004 end of 2 <sup>nd</sup> Qtr	Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Number Pending Completion of Investigation	9	6	10	7	16	39
Pending Investigations Over Required Time Frames(over 180 days)	0	0	1	2	4	33

This page was last *modified* on April 15, 2004.